



Position: Tax Accountant

Location: North Liberty, IA (work is hybrid)

Company: bmp, CPA LLC

About Us: Founded from scratch decades ago by Brooke M. Pettengill, CPA, BMP, CPA LLC began with just 24 tax preparation and planning clients. Today, we've grown into a dynamic team of certified professionals known for our proactive and strategic approach to individual and small business tax services. Our unique, forward-thinking methods set us apart, focusing on anticipating challenges and seizing opportunities before they arise. We take pride in our niche expertise, offering tailored tax solutions that align with your financial goals and drive long-term success. At BMP, CPA LLC, we turn tax preparation into a strategic advantage, helping clients stay ahead in a complex financial landscape.

Job Description: As a Tax Accountant at bmp, CPA LLC, you will play a crucial role in assisting our clients with their tax planning, preparation, and compliance needs. You will work closely with our team of experienced professionals to ensure that our clients receive accurate and timely tax advice and support.

Responsibilities:

1. **Tax Preparation:** Prepare and review individual, corporate, and partnership tax returns ensuring compliance with relevant tax laws and regulations.
2. **Tax Planning:** Provide proactive tax advice to clients to minimize tax liabilities and optimize financial outcomes.
3. **Client Communication:** Communicate effectively with clients to gather necessary information, explain tax strategies, and address any questions or concerns.
4. **Research and Analysis:** Stay abreast of changes in tax laws and regulations, conduct research as needed, and apply findings to client situations.
5. **Technology Integration:** Utilize technology tools and software to streamline tax preparation processes and enhance client service delivery.
6. **Team Collaboration:** Collaborate with colleagues to share knowledge, leverage expertise, and deliver comprehensive solutions to clients.
7. **Continuing Education:** Take initiative in self-learning and professional development to stay current with industry trends, best practices, and emerging technologies.
8. **Duties as assigned.**

Qualifications:

- Bachelor's degree in Accounting, Finance, or related field.
- CPA certification required or in the process of completing CPA license requirements.
- Minimum of 5 years of experience in tax accounting.
- Proficiency in tax preparation software (e.g., UltraTax, Gruntworx, SurePrep) and Microsoft Office suite preferred; not required.
- Strong analytical skills and attention to detail.
- Excellent verbal and written communication skills.
- Ability to work independently and collaboratively within a team environment.
- Passion for tax accounting and dedication to client satisfaction.

**Benefits:**

- Competitive salary commensurate with experience. Ranges \$62,789 - \$120,000.
- Comprehensive benefits package including health insurance, retirement plan, and paid time off.
- Opportunities for professional growth and advancement within the firm.
- Supportive and collaborative work environment with a focus on work-life balance.
- Significant bonus potential.

If you are a proactive, technology-savvy tax professional with a passion for client service and a commitment to excellence, we encourage you to apply for this exciting opportunity to join our team at bmp, CPA LLC.

Application Process:

- Email cover letter (can be text of the email) with resume attached to Brooke@bmp-cpa.com. Must have Tax Accountant Applicant in the subject line to qualify.
- Application must be received on or before November 15, 2024 for November interviewing and December effective date